



Amala
COLLEGE OF NURSING
ACCREDITED BY NAAC WITH A GRADE

AMALA COLLEGE OF NURSING

AQAR (2022-2023)



CRITERION 5 – STUDENT SUPPORT AND PROGRESSION

Key Indicator 5.1– Student Support

Metric No. 5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances / prevention of sexual harassment /prevention of ragging

SUBMITTED TO



National Assessment and Accreditation Council

ANT-RAGGING POLICY




Amala

COLLEGE OF NURSING

ANTI- RAGGING POLICY MANUAL

INDEX

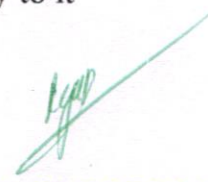
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PREFACE

It has been rightly said that the end may not always justify the means. Behind the façade of 'welcoming' new students to college, ragging, in actuality, is a notorious practice wherein the senior students get an excuse to harass their junior counterparts, and more often than not, make them easy targets to satiate their own perverse sadistic pleasures. Apart from sustaining grievous physical injuries, those unfortunate students who succumb to ragging either develop a fear psychosis that haunts them throughout their lives, or worse, quit their college education even before it begins. For any student who slogs day and night to secure admission into a prestigious college, ragging can be his or her worst nightmare come true. It would not be an exaggeration to say that, today, ragging has taken the shape of a serious human rights violation with even the most respected and disciplined educational institutes falling prey to it


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INTRODUCTION

Ragging is defined as any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.



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ANTI-RAGGING POLICY


This policy encourages socialization of students to the academic environment of the Institute, simultaneously discouraging and preventing any negative acts on parts of senior students, which goes against the basic purpose of socio-academic integration.

- Anti-Ragging Committee will be the supervisory and advisory committee on matters of planning action for building and preserving a culture of ragging free environment in the college campus.
- Anti-Ragging Committee will be involved in designing standard operating procedure and action plan against ragging in the college campus.
- The committee shall develop an anti- ragging squad in the institution.
- The anti -ragging squad will work under the supervision of anti-ragging committee and to engage in the works of checking for any incidences of ragging.
- The committee shall monitor and oversee the performance of the Anti-Ragging Squad. It shall be the duty of the Anti-Ragging Squad to make surprise raids on hostels, and other places vulnerable to incidents, and having the potential of ragging.
- The Anti-Ragging Committee shall be headed by the Head of the institution. Members include vice principal, faculties, PTA president and student representatives, who are elected by the principal.
- The term of the members of the committee shall be one year.
- The committee will meet twice a year or when any incident occurs.
- The committee shall monitor the Anti- Ragging activities within the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions.
- The aggrieved person/ parent can submit a written complaint to the principal or members of the committee or can even inform about the incident directly or through mail with their name and address.
- The committee has to arrange an immediate meeting for the redressal of the case.
- The complaint should be taken over by the committee and enquiry should begin within a time period of 2 days.
- The committee shall resolve all matters of discipline within institution except those impinging on law. If further police investigation required, the matter will be referred accordingly.



- Address complaints in a manner which is fair, timely and confidential. The committee shall ensure that the ragging is totally banned in the institution and anyone found doing/abetting ragging would be suitably punished.
- To make arrangements for appropriate psychological, emotional and physical support (in the form of counselling, security, and other assistance) to the victim if so desires.
- **The committee shall ensure each student** during the admission process signs an affidavit along with his parents/guardian's signature, stating that he will not be ragging other students directly or indirectly.
- The committee is required to submit daily reports on anti- ragging status to the head of the institution for two-week period followed by the admission of fresher.
- **The committee** shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- On receipt of any information concerning any reported incident of ragging, the committee shall, immediately determine, if a case under the penal laws is made out and if so, proceed to file a First Information Report (FIR), within twenty-four hours of receipt of such information.
- The committee shall distribute and promote the policy at all levels of the organization, ensure that principal and faculties discuss and reinforce the policy at staff meetings.
- Provide relevant information on anti- ragging policy to new students as a standard part of induction.
- Display anti-ragging posters on notice boards, in common work areas and distribute relevant brochures, conduct anti-ragging awareness-raising sessions for all senior students.
- Encourage each student in the attendance order and their parents to fill online anti-ragging affidavit form through the site www.antiragging.in and www.amanmovement.org every year.
- Send report to university and other higher agencies as per the requirement.




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ANTI –RAGGING COMMITTEE

Anti –ragging committee ensures concerted efforts to prevent incidences of ragging at any point of time in the institute.


Objectives

- To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- Promptly and stringently deal with the incidents of ragging brought to the notice.
- To aware the students of dehumanizing effect of ragging inherent in its perversity.

Functions

- Formulation of policies and activities to prevent ragging
- Organizing classes, motivation programs against ragging
- Discussing disciplinary action
- Helping students to enter anti-ragging declaration in amanmovement.org website.




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MECHANISM OF ANTI-RAGGING CELL (SOP)


Before admissions:-

- The application form for admission/ enrolment shall have a printed affidavit to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments,
- At the commencement of the academic session the Head of the Institution shall address a meeting of anti- ragging committee to discuss the measures to be taken to prevent ragging in the Institution
- Posters shall be displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places.
- Anti- ragging awareness classes need to be taken to senior students before the arrival of the freshers each year.

On admission:-

- Freshers shall be informed regarding the anti- ragging committee and how to report any incident if occurred.
- Reporting of ragging incidents or apprehension there off freshers are requested to report any ragging-related matter to the Anti-Ragging Committee or Squads.



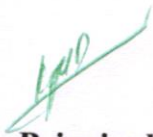

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- The reporting can be done in person, by written note, by phone call or by e-mail. The written complaints may also dropped in the drop boxes kept prominently for this purpose at various locations in the academic buildings and hostels.
- Anti-Ragging Squads shall immediately report any incident of ragging or attempt or conspiracy for ragging, or any related complaint to the Anti-Ragging Committee.
- The Anti-Ragging Committee will consider the matter, investigate and take immediate action as per the situation.
- Counseling must be given at the time of admissions to freshers in order to prepare them for the life ahead, particularly for adjusting to the life in hostels.
- Organize joint sensitization programmes of freshers and seniors
- There shall be 1 mentor for 6 freshers. Such staff member should interact individually with, each member of the group on a daily basis for first one week for ascertaining the problems/difficulties if any faced by the fresher in the institution and extending necessary help.
- At the end of every academic year institution shall form a Anti ragging- squad consisting of mentors for the succeeding academic year.

CONCLUSION

The Anti-Ragging Cell committed to fostering a safe and inclusive campus environment free from any form of harassment or intimidation. Anti-Ragging Cell operates with the paramount objective of preventing, detecting, and addressing incidents of ragging within the college premises.




Principal

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